



Resurrection Lutheran Church
Annual Report

2022

RESURRECTION LUTHERAN CHURCH

A CONGREGATION OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

1211 W. Homer M. Adams Parkway Godfrey, Illinois 62035

Phone: (618) 466-2788 Website: www.resurrectiongodfrey.org

Facebook: [Facebook.com/ResurrectionChurchGodfrey](https://www.facebook.com/ResurrectionChurchGodfrey)

Twitter.com/Lutheranll

On You Tube search for @resurrectionlutherangodfrey

Church E-mail: rlcelca23@gmail.com

February 2023

Staff

Pastor Jan Worms, Interim Pastor	618-466-2788
Dr. Harvey Chiles, Music Leader	314-853-2939
Janet Broche, Administrative Assistant	618-401-2646

Our MISSION . . .

We are an inviting community of faith where we care for all.

Our VISION . . .

To share God's care, we invite people personally and virtually into community, and offer opportunities to grow and serve.

Our Guiding Principles . . .

1. Jesus Christ is Lord and Savior.
2. Transparency is key to integrity.
3. Acceptance in inviting.
4. Faithful in caring.
5. Compassion for everyone.
6. Creatively growing in service.

2023 Goals . . .

- Complete Installation of new A/V System
- Pastoral Search
- Leadership Training
- Expand Local Partnerships
- Grow Resources

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I. President's Report, Dr. James Lieber

The year 2022 was to be a year of stability and, hopefully, rejuvenation, as we recovered from a pastoral vacancy and changes due to COVID. Pastor Hoffmann had us on the right track, with a look at our past, a review of who we are, and a re-dedication to move into the future with trust that we are here to stay and to grow. We surveyed our community situation and found that Godfrey is stable and is fertile ground to enable such growth. "The harvest is plentiful, but the laborers are few." Faithful Innovations prepared some of our members to help lead us to better communication and sharing of our faith. Our spirit is strong. Our participation rate is exceptional. When we ask for help, our members step up, in service and in contributions. Resurrection was able to contribute \$13,000 to organizations beyond our walls this year as our response to the blessings which we receive.

But the smooth sailing became a thunderstorm when Pastor Len suffered a life-threatening heart attack while traveling in late October. The storm has passed, and our course is still set, but our destination of beginning a new chapter under our next pastor will take place without Pastor Len's daily guidance. Fortunately, our Ministry Site Profile (our call for a new pastor) has been completed, and the call process has begun.

While we await and pray, we will ask Pastor Jan Worms to serve as our interim pastor. Our church council is capable of handling the tasks to see us through. Jan Broche has handled much of the clerical tasks required to function. Harvey Chiles has provided musical programs through our Advent season and selected hymns each week. Sharon Groh has kept social ministry active with aid and service to needy in the community. Dan and Carol Garner work ceaselessly on property and fellowship tasks. Dan Callahan keeps our IT needs met, while being handy at repairs. Rich Kelley takes care of everything else. I thank them and ALL who contribute to make Resurrection a church family of believers.

One of our goals for 2022 was to install a new A/V system. Both Council and the Congregation approved this work in August of 2022, however, supply issues have plagued our installer and we are eagerly looking forward to its completion. Installation will begin on February 20th.

Together we will proclaim God's love, the sacrifice of Jesus for our redemption, and the hope and promise of our own resurrection.

God Bless,
Jim Lieber

II. Secretary's Report of 2022 Congregational Meeting

Resurrection Lutheran
Annual Congregation Meeting
November 20, 2022

We are an inviting community of faith where we care for all.

Minutes

Opening

President Jim Lieber opened the meeting at 11:00 a.m. Opening devotion was led by Jim Lieber.

Attendance

An attendance roster was passed, and a quorum declared, with 37 voting members in attendance. (attached) Prior to this meeting, the agenda, Minutes of Nov. 14, 2021, Annual Meeting, proposed 2023 Budget, Nominating Committee Report and Ballot, and Amendments C11.02, and C12.01 were e-mailed or mailed to each household of the congregation.

President's Address

Jim Lieber took a few minutes to address the congregation and relay a timely message regarding stewardship. He asked us to see that stewardship is not just about “giving” but seeing the bigger picture—“why give” as it relates to our time, talents, and treasure.

Approval of Minutes: Annual Meeting of November 14, 2021 and a Special Congregation Meeting of August 7, 2022

Minutes of the 2021 Annual Meeting of November 14, 2021 and the Special Congregation Meeting of August 7, 2022 to approve the A/V Upgrade were presented.

A motion to accept both sets of minutes as submitted was made by Carol Garner. There was a second/motion carried.

Proposed Budget for 2023

Kay Tucker presented the proposed 2023 budget of \$193,221 for approval. Kay pointed out that this budget includes a \$400 increase in our benevolence to Synod and provides for a paid staff administrative assistant which may increase our personnel salary expense somewhere between \$15,000-\$18,000, and we will continue to pay \$1,000/month extra toward the mortgage principal, giving us a projected payoff of August 2024.

There being no further questions, a motion was heard from Rich Kelley to accept the 2023 Proposed Budget as submitted. There was a second by Dan Garner/motion carried.

Minutes page 2

Nominating Committee Report

Rich Kelley, Chairman, presented the report of the Nominating Committee (attached).

<u>Office</u>	<u>Incumbent</u>	<u>Candidate</u>	<u>Term</u>
VP	Tim Belfield	Robin Lusardi	2 Years
Secretary	Janet Broche	Teresa Droste	2 Years
At Large	Bonnie Tiemann	Sherry Wyatt	2 Years
At Large	Robin Lusardi	Alan Robertson	2 Years

There are no nominations from the floor.

Bill Stoutenborough moved these nominations be closed and the slate presented be accepted by acclamation. There was a second/motion carried.

Second Reading - Constitutional Amendment regarding Office of Treasurer – C11.02

Jim gave the second reading of this amendment. There was no discussion or questions.

Bill Stoutenborough moved to adopt amendment C11.02 as read. There was a second from Dan Garner/ motion carried.

Second Reading - Constitutional Amendment regarding Voting Membership of Congregational Council – C12.01

Jim gave the second reading of this amendment. There was no discussion or questions.

Tammy Neese moved to adopt the amendment C12.01 as read. There was a second from Sherry Wyatt/ motion carried.

Other Business: (1) Nominating Committee for 2023

Tim Belfield is the retiring officer from Council and will assume the chair of the Nominating Committee for 2023. Rich Kelley and Carol Garner volunteered to serve on this committee as well.

(2) Update on A/V System: We received an update from Output Unlimited, the company doing the upgrade, which Jim read to the congregation. Basically, they are having trouble getting delivery of the speakers, the mixer of the audio system, digital mixers, and wireless microphones. The issue being a lack of chips. They are checking other distributors for anything in-stock. Also looking to change manufacturers if it will meet requirements.

(3) Faithful Innovations Team: Rich Kelley gave us an update on his team and shared that their focus over the next few weeks will be on being mindfully using our spiritual gifts in our day-to-day activities. As we reflect on our daily activities, and we identify a spiritual gift, then we can post them on the Gifts Tree in the narthex.

Meeting adjourned at 11:35 am.

Respectfully submitted,
Janet Broché, Secretary

II. Committee Reports

A. FAITHFUL INNOVATIONS TEAM

Initiated by Pastor Hoffman, our team (Tammy & Gary Neese, Elyse Tillman, David Isringhausen, Pastor Hoffman & Rich Kelley) was established in the fall of 2021 and we attended the first of 3 training sessions in November 2021. The remaining 2 training sessions were held in April and July of 2022. Faithful innovations is a new approach to finding God in our lives and in our community. The training takes place with other teams from other congregations in a community setting over a 9-month period. Each team learns from its own team experience but also learns from the other teams as well. It is quite enlightening to hear from other teams.

We want to take this opportunity to summarize the Faithful Innovation training.

The first training is “Listen”. It begins with prayer which is where we should always begin. Asking God to help us Listen to the Spirit He gives us to help and guide us. Next is a new approach to bible study through Dwelling in the Word. This is a 3-part reflection on a biblical text in which:

1. You look for something in the text that catches your attention.
2. What questions do you have concerning the text?
3. What might God be saying to you in this text?

This is a great listening exercise causing you to reflect on what the text is saying to you. Then taking it to the next step of listening to one another (family, church family, friends, neighbors, and community).

The second training is “Act”. We learn by doing. Using action learning to discover God’s leading. In this training we see how an experiment to behave are way or act are way into a new way of thinking. An experiment is just that an experiment. A method of trial and error. In which you try something if it works great if not that’s ok. The important part is what we learned. We explore this more in Training 3.

The third training is “Share”. This is the intentional reflection on our actions. We typical do not do this reflecting on our actions. But it is important for us to ask. What did we learn? It’s not a pass/fail in the sense that if it didn’t work it’s a failure and you give up (this is more typical of what we do). No, if it didn’t work, how can you make it work or make it better. How do we do this, with each of us sharing what we learned. Each of us see things from a different perspective and through group reflection many different thoughts will come together to be a guide to improvement.

The above is a summary of what Faithful Innovations is all about. It is a slow and ongoing process. Not one and done, but continuous. So other than the training listed above what has happened over the past year.

In late February and early March, we contacted a few members to talk with them either by phone or in person about when they experienced the Spirit working and God being present in their lives. We were not sure what the response would be. As most of us (and all of us on the team included) are a little uncomfortable talking about such a topic. Well, we were wrong. The conversations were a pleasant surprise. Most of the members we contacted did talk about how God has been working in their lives. Some during tuff times and others during joyful times. All the conversations were quite enlightening and brought joy to each of us as we listened. What a wonderful result.

The phone call campaign led to our first experiment. This was to be more of a group discussion of “How is God working in my life?”. It was held on Sunday, June 5th, 2022, the day of Pentecost. We set up 6 tables hoping for a few members with 2 or maybe 3 at each table. You overwhelmed us with 30 or so. The one-on-one conversations became 5 or 6 at a table. After the opening with prayer and an introduction the conversations began. What wonderful God in my life stories were shared. The Spirit was truly at work that day. We had planned to break for lunch, but the stories continued. Some just listened but most had many Spiritual stories to share. From good times to bad times. Stories from long ago to God moments from the past few days. You kept talking and talking. Each of us getting to know one another more deeply. Thank you and Thanks Be To God for that day.

Then as a follow up from our discernment meetings we invited the congregation to “Explore Your Spiritual Gifts”. This was held on consecutive Sundays, October 23rd & 30th. Again, we were not sure of the turnout, but we had 4 tables of 4 to 5 at a table for a total of 21. We studied & reflected on scripture concerning Spiritual gifts. After that each individual member completed a survey answering simple questions about their skills, talents, personal views. Then using the scores from each answer on the survey, a scoring sheet was used to find where their strengths were concerning each Spiritual gift. We collected all this information, surveys and scoring sheets, to tabulate what gifts we have as a community here at Resurrection. Each member’s survey and scoring sheet was placed into a packet with their name on it to keep. We did not record an individual’s gifts. This information is personal to the individual and is to be informative to that individual. We ask that each one, now knowing the gift(s) that have been given, to use their gift(s) not only in our church community but in one’s daily activities with family, friends, neighbors, and people in our community.

The collective results revealed 7 strong Spiritual Gifts for our congregation: Administration, Faith, Service, Exhortation (Reaching out to people in need), Knowledge, Music-Vocal and Giving. These were followed closely by 3 that were tied: Skilled Craft, Teaching and Wisdom. You see that we are blessed with many gifts.

So, what’s next. We are encouraging the use of the gift(s) that each one of us has been given. During the Advent and Christmas seasons we had a Spiritual Gifts Tree in the Narthex. Many ornaments were on the tree, each labeled with a Spiritual gift. As members came to church on Sunday or midweek service, we asked them to take an ornament. During the following week to be intentional about using one of their gifts. Bring the ornament back listing the gift used and action or observation of God at work. Hoping this exercise will be the beginning of realizing that we have been blessed with a gift and to begin using it. We have not yet completed the follow up at this writing.

The Faithful Innovations Team has been very active this past year. In mid-year we added 2 new members Sharon Groh and Harvey Chiles. Late in the year sometime in the fall Tammy Neese requested to step down. Then late in the year Pastor Len resigned due to health issues. And at the end of the year Harvey Chiles also stepped down. Our team remains strong and looking forward to new experiments next year.

Respectfully submitted,

Faithful Innovations Team: Elyse Tillman, Sharon Groh, David Isringhausen,
Gary Neese, Rich Kelley (Chair) Coach Ellen Koester

B. SOCIAL MINISTRY

The purpose of this committee is to organize and carry out aid to those less fortunate in our community. According to our bylaws, **C13.08.06 Social Ministry Committee**

It shall be the duty of this committee to:

- 1) Elect from this committee a member to serve as Chair.
- 2) Cooperate with other churches and community welfare agencies in meeting community social needs.
- 3) Recognize social needs of individuals in the Congregation, and endeavor to respond to these needs directly, or by referring people needing help to the appropriate agency or institution.
- 4) Educate the Congregation about issues of poverty and justice domestically and globally.
- 5) Ensure that minutes are kept for each meeting of this committee.
- 6) Submit in writing an annual recommendation to the Finance Committee for the funds to be included in the annual budget this committee requires to complete its program for the following year.

- 7) Submit a written annual report to the congregation, copies of which shall be made available in the narthex for members of the Congregation as soon after the first of the fiscal year is practical.

Leadership of the Social Ministry Team transitioned summer 2022. Judy Kelley provided several years of dedicated service to the congregation and community. We are deeply appreciative of her efforts. Current Team members are Sharon and Mark Groh, David and Ann Isringhausen, Harvey Chiles and Judy Kelley. Dwelling in the Word, Acts 16:6-15 (NIV) is studied and discussed at the beginning of meetings as introduced by the Faithful Innovation Team and supported by Church leadership.

The following activities and ministries have been completed. Several are ongoing. Each project is evaluated for impact and alignment with Resurrection Church Vision and Mission Statements, and Guiding Principles. “Where did you see the Spirit’s presence in these activities”?

- Greeting Card Ministry established for members, community partners and friends. Bountiful donations of a range of cards received. Successful Christmas Card Brunch that included delivery of cards and homemade cookies to individuals and community partners.
- Crisis Food Center, Alton + Birthday Bags + Reverse Advent Calendar food donations. Food is received with much appreciation.
- Bread for the World domestic and global hunger issues education and advocacy. Representation engaged at local, regional, and national level.
- Education about needs of community served by numerous area nonprofit organizations. Engaged in ongoing planning for ministry opportunities.
- Unhoused neighbors focus. Summer Bottled Water drive for homeless and area Cooling Centers. Information shared with congregation about Alton Overnight Warming Center volunteer opportunities.
- Lewis and Clark College Hygiene Closet donations. Will continue each semester.
- God’s Work. Our Hands. Sunday. Tied Fleece Blankets for children/youth receiving support and services at the Oasis Women’s Center for Domestic Violence. Meal provided for participants.
- ELCA faith-based resource disseminated for Community Garden planning and implementation.
- Adopted Gilson Brown Elementary School, Godfrey. Generous donations of requested items received for low-income students. Collaborating with Other People’s Kids non-profit for music education scholarships.

We optimistically look toward to 2023. The Team is planning or scheduled several events that will encourage use of our Spiritual gifts and resources to minister within the congregation and community as we move forward in love and humility.

Vision Statement

We are an inviting community of faith where we care for all.

Mission Statement

To share God’s care, we invite people personally and virtually into community, and offer opportunities to grow and serve.

Guiding Principles

1. Jesus Christ is Lord and Savior.
2. Transparency is key to integrity.
3. Acceptance in inviting.
4. Faithful in caring.
5. Compassion for everyone.
6. Creatively growing in service.

God’s peace, Sharon Groh, Team Leader

C. FELLOWSHIP

Three committee meetings were held during the year.

Each week the kitchen and Young Hall is cleaned, and coffee and donuts provided on Sunday mornings.

- The committee arranged and served 9 lunches at church following church meetings.
- A reception for Ken Rueter upon his retirement was held April 24.
- August 28 was our anniversary luncheon. The food was catered, but cleaning before and after was done by Fellowship.
- Any request asked of the members was always fulfilled.

Members: Carol Garner, chairman, Kay Tucker, Ruth Wolter, Fay Stoutenborough, Janet Broche, Vivian Heinemann.

Carol Garner,
Chairman, Fellowship

BOOK CLUB

During the year we meet once a month except in July (vacation month) and December (Christmas busy time). We have two months of book talk, January, and August, where we meet for dinner at a local restaurant for an evening of fun, food, and fellowship as we discuss new books, authors, movies, etc. The other eight months we have a leader who chooses a book, which everyone tries to get read, and then discussed at the meeting. We do have some interesting discussions, do come; join us and see what we do, everyone is welcome. This year we have added four new members to our group

--Ruth Wolter

SHAWL & LAP ROBE MINISTRY

This year ten prayer shawls and lap robes were provided to people needing some TLC. We care for everyone, not just members of Resurrection, so if you know of anyone who could use some comforting care, please contact either Sherry Wyatt or Ruth Wolter by phone or at church on Sundays and we will be happy to assist you. Sherry at 618-600-2182 or Ruth at 618-433-1469.

--Ruth Wolter and Sherry Wyatt

5th TUESDAY SOUP'S ON MINISTRY

After resuming inside dining in August of 2021 and throughout 2022, we have not returned to our pre-covid level of serving 50-60, but it has been consistent throughout the year between 30-40.

We still have a core group of 8 to 10 volunteers who either work the dinner and/or provide food, and they are: Judy Ford, Carol Garner, Kay Tucker, Ruth Wolter, Karen Woods, Rich Kelley, Fay Stoutenborough and Janet Broché

--Janet Broché, Team Leader

D. CHURCH PROPERTIES

Pastor's bathroom: Replaced toilet, repaired sink drain, replaced paper holder, cleaned furnace vent.

Removed two tree stumps plus removed and burned a large mound of brush and debris.

Committee had two workdays, Spring and Fall, with excellent participation.

Besides normal weeding and interior cleaning of the church building, special tasks were accomplished:

1. Power washed all sidewalks and front of the building.
2. Replaced glass in 4 windows.
3. Cleaned, painted, and caulked all windows.
4. Repaired gutters.
5. Weed whipped along Homer Adams of 3-4 ft. weeds.
6. Cleaned garage, repaired roof, built benches, storage shelves, installed LED lights.
7. Removed old displays and racks from storage area.

We repaired the mailbox, gate on Delmar, and roof shingles on Young Hall. We are presently working on roof warrantee and repair of any additional shingles.

Met with IDOT representative regarding proposed round-a-bouts on highway surrounding church property. Attended a meeting at LCCC and met with Valbridge Property Advisors regarding taking of church property for this construction.

Thank you to all members of the Property Committee.

Dan Garner, Chairman

E. WORSHIP COMMITTEE

The Worship Committee started the year with planning for the Easter Services which started on Ash Wednesday. Pastor Hoffmann led the Lenten services with a series called Creative Communication for the Parish. That was followed with Holy Week. Palm Sunday, Stations of the Cross, Maundy Thursday, and Good Friday. We concluded with the Easter Sunday service.

Ken Reuter retired as our organist and Harvey Chiles was hired as our new Music Leader. He joined the Worship Committee. We started making plans for our 30th Anniversary Celebration which was held on September 25th. We had a beautiful service and amazing musical performances by a Brass Ensemble and Elyse Tillman. Our meal was catered, and we had speakers. We had a great turn out. It was a very special day.

Planning started for all the upcoming Christmas services. Pastor Hoffmann became ill and had to resign. We had already committed to the Holden Prayer Service for Advent services and that was quite successful. Poinsettias were ordered by the congregation and the Christmas Eve and Christmas day services were well attended despite the very cold weather.

We are grateful to all of those who participate in the life of the church and are looking forward to 2023.

Members: Rod & Cheryl Margherio, Robin Brown, Carol Callahan, Harvey Chiles, Elyse Tillman and Ruth Wolter

Respectfully submitted,

Cheryl and Rod Margherio, Co-Chairs

F. MEMORIAL COMMITTEE

The Memorial Committee did not meet in 2022. Chairperson is Kay Tucker. The current balance in the Memorial Fund is \$5,468.94.

Respectfully submitted,
Kay Tucker, Chairperson

G. FINANCE COMMITTEE

The Finance Committee met on Tuesday, September 27. Present were Pastor Len Hoffmann, Council President Dr. Jim Lieber, Financial Secretary Beth Hoffmann, Member-at-Large Dan Callahan, and Treasurer Kay Tucker.

Options were discussed concerning the counting of church receipts, due to the turnover of Church Council members. Three current members will continue to be counters: Janet Broche, Tim Belfield, and Jim Lieber. Kay will look for three more to add to these people. They work in teams of two, so each team will be responsible for counting four months.

We examined the projected numbers for the end of the year 2022 and worked off those to develop the 2023 projected budget. It was presented to the Church Council at their meeting on October 18, and with additions and/or corrections, was submitted to the Congregation for a final vote at the Annual meeting on November 20.

Respectfully submitted.
Kay Tucker, Chairperson

H. AUDIT COMMITTEE

No Audit was conducted in 2022.

IV. Organization Reports

A. MEN'S CLUB

The year 2022 has been a good year. Monthly meetings were well attended. Below are highlights of the year.

1. Sponsored youth tee ball, baseball, girl's soft ball teams spring and fall through Godfrey Park and Recreation.
2. Performed Adopt a Highway clean up.
3. Membership increased to a high of 17 members.
4. Building and selling Nutcracker and Nativity scenes last year brought in \$500 in sales which was donated to Lutheran Disaster Response.
5. Sponsored Trivia night April 30.
6. Men's Club hosted Easter breakfast for the congregation. Served 52.
7. Hosted Alton River Dragons ball game July 16. Sold 20 tickets.
8. Community Music Festival proposed, but later cancelled for lack of time to prepare.
9. Community garden proposed and later became its own separate project, aside from Men's Club.

10. AED Defibrillator and CPR instructions were proposed and sent to Council as a church need then returned to Men's Club as a project.
11. Men's Club assumed sales and procurement of church branded wearing apparel. First order has been received and distributed.
12. Chili drive-thru was a big success. Two extra days of cooking was added, and we served over 800 bowls of chili. A total of \$2,205.00 was given to Lutheran Disaster Response.
13. Men's Club built a Christmas display for Alton's Christmas Wonderland. A sign was added with Resurrection's name to show our participation in the community.

Thank you, Men's Club members, for a great year!

Respectfully submitted,
Dan Garner, President

**Men's Club
Financial Activity for 2022**

	Receipts	Expenses	<u>Balance</u>
Cash On Hand	5,352.00		\$5,352.00
Contributions received	240.00		5,592.00
Projects:			
2 Youth sport sponsorships:		500.00	5,092.00
Serving Easter breakfast	206.00	69.00	5,229.00
Trivia Party	60.00	81.00	5,208.00
Fall Chili Drive thru profits	\$2,205.00	431.00*	6,982.00
Chili profit Donation to Disaster Relief		2,205.00	4,777.00
"Witness to Wear" T-shirt sales	302.00	310.00	4,769.00
Christmas Wonderland display		282.00	<u>4,487.00</u>
Get-well Cards		10.00	4,477.00
Sub-total	<u>8,365.00</u>	<u>3,888.00</u>	
Year End Cash Balance			<u><u>\$4,477.00</u></u>

Note: \$928 of expenses offset by Thrivent grant of \$497.

Respectfully submitted,
Bill Stoutenborough, Men's Club, Treasurer

B. FRIENDS & NEIGHBORS

Being inactive due to COVID issues the past two years left this social group struggling to regain its footing. Friends & Neighbors decided in 2022 to disband. They had a cash balance of \$1,777, which they divided in half to Resurrection Lutheran Church and half to Crisis Food Center in Alton, IL.

Respectfully Submitted,
Jill Allen, Friends & Neighbors, President
Bill Stoutenborough, Friends & Neighbors, Treasurer

C. WOMEN'S GROUP (not active)

No activity in 2022, however a cash balance still exists \$1, 029

Respectfully submitted,
Fay Stoutenborough, Women's Group, Treasurer

D. Community Garden Team (Recently Formed in December 2022)

This group just came together in December for their first meeting. They are led by Mark Groh and number 6-8 people. They have a vision to plant a garden this Spring on the church grounds, nurtured by the team and any other volunteers from the congregation or community organizations to provide fresh, home-grown produce to our local community. There are plans for a "Blessing Box" to share produce and canned goods with those in need. They are seeking funding through grants, sponsorships and partnerships with other groups that share their vision. They are off to a good start. We look forward to updates through the new year. If you are interested in becoming a member of this team, or just want to volunteer help or materials, contact Mark.

Respectfully submitted,
Mark Groh, Community Garden Team Leader
402-937-3748.

E. Call Committee (Recently Formed in December 2022)

The Call Committee was formed and approved by Council in the fall of 2022. We first met with Pastor Sandlin on November 22, 2022, to receive the Call process documents from Synod. Pastor Sandlin briefly reviewed the documents with the committee. During that meeting he stressed the importance of confidentiality and that all our discussions and any information about a candidate be confined to the members of the committee and no one else. Not spouse, family, friend or anyone in our congregation or the congregation the candidate is coming from. We were reminded that this is not a hiring process but a Call to a person who already has an inner call by God through the Holy Spirit for Gospel Ministry. The Call Committee was instructed to study the call documents more thoroughly that we received from Synod and then prepare for the interview process. To that end we met in December to begin our study and set a date in January to continue.

We do not have a candidate currently. We ask you to pray with us as we work through this call process.

Let us all pray: *We place our trust in you, God to guide and lead a Pastor to us and we place our trust in you, God to guide and lead us to that same Pastor. Not our will but Thy will be done. Amen.*
This is our hope, and this is our prayer. Please be faithful in this prayer.

Blessings, Your Call Committee: Cheryl Margherio, Janet Broche, Beth Hoffman,
Mark Groh, Gary Neese & Rich Kelley (Chair)

V. Pastor's Report

The Rev, Dr. Leonard Hoffmann
4206 River Hawk Dr.
Loves Park, IL 61111

“Rejoice, Give Thanks and Sing”

Dear Friends in Christ at Resurrection,

The above is the refrain from one of my favorite hymns. I want you to know that after 12 days in the hospital and having been resuscitated from cardiac arrest, I am back home in Rockford. I am rejoicing, giving thanks and I can sing.

I want everyone to know how grateful I am for all your prayers of support for Cathy, Beth, and me. These prayers have sustained us in this time of challenge and trial. So, we are rejoicing in your faithful caring and for continuing the ministry that we began together.

We have done much good work in the last 1 ½ years. Wonderful participation in our discernment meetings. Great work by our council leadership. Excellent experiments from our Faithful Innovations Team, and now our Call Committee begins its task of identifying the next pastoral leader for Resurrection.

Your prayers, participation and growing financial support has made this all possible and I rejoice and give thanks for all your gifts.

I have now come to a crossroads where I must resign as your interim pastor, so that I might tend to my health. My physicians recommend several months of cardiac rehab to restore my full strength.

Given these realities I will not be returning to Resurrection and plans have been made to close our apartment and ship our belongings back to Rockford.

I want to extend my sincere appreciation to Janet Broche for her excellent work as council secretary and office administrative assistant. Her work has been and will continue to be most valuable to Resurrection over these next months.

I also want to thank Dr. Harvey Chiles for his music leadership and on-going innovation. He too was a valuable partner these last months.

Bishop Roth and the Congregation Council will wrap up the final details of my leave and will make plans for the next steps.

Resurrection is resilient. This is just another turn in the road by a God who draws straight with crooked lines.

Blessings and peace!

Pastor Len

VI. 2022 Financial Reports Kay Tucker

2022 YEAR-END TREASURER'S REPORT

		2022 BALANCES	2022 BUDGET
INCOME			
	FUNDS		
	GENERAL FUND		
	BOARD OF FELLOWSHIP		
	Lenten /Advent Meals		250.00
	Other Fellowship Events	1,013.00	250.00
	TOTAL FELLOWSHIP	1,013.00	500.00
	OFFERING		
	Pledged Accounts	105,999.32	99,784.00
	Non pledged Accounts	41,550.11	45,216.00
	Lenten Offerings	2,600.00	
	Thankoffering	249.17	
	TOTAL OFFERING	150,398.60	145,000.00
	OTHER INCOME		
	30th Anniversary	1,405.00	
	Activity Income		
	Flowers Income	1,838.55	800.00
	Friends & Neighbors Reimbure		
	Hall Rental Income	1,105.00	700.00
	Music Fund	625.00	
	Recycling	49.07	50.00
	Special Gifts	270.00	
	Worship Supplies		
	Yellow Barn Income	572.69	500.00
	TOTAL OTHER INCOME	5,865.31	2,050.00
	DEPOSITED INCOME		
	Amazon Smile	24.94	
	E-Scrip Income		130.00
	Interest Income	502.79	150.00
	Thrivent Funds	139.00	300.00
	TOTAL DEPOSITED INCOME	666.73	580.00
	TOTAL INCOME	157,943.64	148,130.00
	UNBUDGETED PASS THROUGH ACCOUNTS		
	Unbudgeted Accounts Donations		
	Unbudgeted Accounts Paid Out		
	TOTAL UNBUDGETED ACCOUNTS		

EXPENSES

BENEVOLENCE

Dues - West Central Conference	28.00	40.00
ELCA International Disaster Fund	3,500.00	
Synod Benevolence (Budgeted)	2,040.00	2,000.00
Soups On (General Fund)	900.00	900.00

TOTAL BENEVOLENCE	6,468.00	2,940.00
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BUILDING & GROUNDS

Building Maintenance	2,253.66	4,000.00
Electricity & Gas	7,330.38	5,000.00
Grounds Maintenance	432.33	1,000.00
Major Repairs Set Aside	3,750.00	7,000.00
Mowing	2,466.93	2,200.00
Snow Removal		500.00
Water (Barn)		100.00
Water (Church)	1,047.85	875.00

TOTAL BUILDING & GROUNDS	17,281.15	20,675.00
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CHRISTIAN EDUCATION

Christian Education		100.00
Sunday School		

TOTAL CHRISTIAN EDUCATION	426.77	100.00
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CHURCH MORTGAGE

Interest	2,837.37	4,000.00
Principle	16,458.63	15,300.00
Additional Monthly Principle	12,000.00	12,000.00

TOTAL CHURCH MORTGAGE	31,296.00	31,300.00
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EVANGELISM

Evangelism: Other	536.58	1,500.00
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TOTAL EVANGELISM	536.58	1,500.00
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FELLOWSHIP

Kitchen Supplies		75.00
Other: Fellowship	1,188.51	275.00

TOTAL FELLOWSHIP	1,188.51	350.00
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INSURANCE

Monthly Set Aside	2,025.00	
Property & Liability	4,370.00	4,450.00
Worker's Compensation	474.00	650.00

TOTAL INSURANCE	6,869.00	5,100.00
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OFFICE

Copier	2,351.08	2,000.00
Internet Access and Website	1,364.87	1,320.00
Postage	426.66	850.00
Supplies	966.84	600.00
Telephone	428.89	480.00

Office: Other	699.39	200.00
TOTAL OFFICE	6,237.73	5,450.00
PERSONNEL COMPENSATION		
Guest Minister	2,436.30	1,000.00
Organist	10,716.68	10,000.00
Pastor Stipend	28,995.44	30,745.44
Housing Allowance	12,000.00	12,000.00
Social Media Marketing Assistant	625.00	
TOTAL PERSONNEL SALARIES	54,773.42	53,745.44
PERSONNEL COSTS		
Auto Allowance	200.24	500.00
Basic Group Life (Portico)		
Conference Allowance		750.00
Disability (Portico)		
Employee Federal Withholding	18,886.00	17,136.00
Employee State Withholding	3,118.56	3,118.56
FICA Allowance		
Health (Portico)		
Professional Expenses	1,201.26	500.00
Retiree Support (Portico)		
Retirement (Portico)	12,000.00	12,000.00
Thrivent 403(B)		
TOTAL PERSONNEL COSTS	35,406.06	34,004.56
SOCIAL MINISTRY		
Pastor's Discretionary		200.00
Social Ministry Unspecified	17.34	125.00
TOTAL SOCIAL MINISTRY	17.34	325.00
STEWARDSHIP SUPPLIES		
Supplies: Offering Envelopes		165.00
Supplies: Other	63.36	
TOTAL STEWARDSHIP SUPPLIES	232.92	165.00
WORSHIP		
30th Anniversary	1,635.64	
Copyright License	400.00	325.00
Flowers	1,943.94	800.00
Music Fund	2,519.36	
Other Worship	934.15	
Portals of Prayer	333.70	250.00
Supplies	2,019.80	700.00
Weekly Video and Internet Hosting	2,580.00	2,400.00
TOTAL WORSHIP	12,366.59	4,475.00
TOTAL EXPENSES	173,100.07	160,130.00
OVERALL TOTAL	-15,156.43	-12,000.00

UNBUDGETED ASSET ACCOUNTS IN MONEY MARKET

A/V Upgrade Donations	6,675.00
Insurance Set-Aside	2,025.00
Memorial Fund	5,468.94
Major Repair Set-Aside	4,191.53
Mission Fund	1,144.19
<u>Reserve Fund</u>	40,499.37

TOTAL UNBUDGETED ASSETS

60,004.03

Note: We have been paying \$750 monthly to the major repair fund and \$405 monthly to pre-pay insurance premiums for next year for 5 months. Without those expenses, (\$1,155/mo.), we would be in deficit spending by \$9,381.43 instead of the \$12,000.00 total above.

VII. 2023 Budget Kay Tucker

2023 Budget		
INCOME		

GENERAL FUND

Offering		
	Plate Offering	\$155,000
	Thank Offering	
	TOTAL OFFERING	\$155,000
Other Income		
	Hall Rental Income	\$1,200
	Interest Income	\$225
	Music Fund	\$500
	Recycle Income	\$60
	Thrivent Income	\$100
	Yellow Barn Income	\$550
	TOTAL OTHER INCOME	\$2,635
TOTAL INCOME		\$157,635

EXPENSES		
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BENEVOLENCE

Dues - West Central Conference		\$40
Synod Benevolence (Budgeted)		\$2,400
Soup's On (General Fund)		\$900
TOTAL BENEVOLENCE (General Fund)		\$3,340

BUILDING & GROUNDS

Maintenance		\$3,500
Electricity & Gas		\$7,500
Major Repairs Set Aside		\$7,000
Mowing		\$2,500
Snow Removal		\$500
Trash Removal		\$500
Water (Barn)		\$200
Water (Church)		\$900

CHRISTIAN EDUCATION	TOTAL BUILDING & GROUNDS			\$22,600
	Christian Education			\$500
	Confirmation			
	Sunday School			
	TOTAL CHRISTIAN EDUCATION			\$500
CHURCH MORTGAGE	Interest & Principle			\$19,296
	Additional Principal Monthly			\$12,000
	TOTAL CHURCH MORTGAGE			\$31,296
EVANGELISM	Facebook			\$700
	Other			\$200
	TOTAL EVANGELISM			\$900
INSURANCE	Monthly Set Aside			
	Property & Liability			\$5,000
	Worker's Compensation			\$650
	TOTAL INSURANCE			\$5,650
OFFICE	Copier			\$2,500
	Internet Access and Website			\$1,500
	Postage			\$600
	Supplies			\$750
	Telephone			\$500
	Office: Other			\$900
	TOTAL OFFICE			\$6,750
PERSONNEL COSTS	Auto Allowance			\$1,000
	Conference Allowance			\$1,000
	Federal Withholding			
	FICA Allowance			
	Continuing Education			\$1,000
	Portico Basic Group Life			
	Portico Disability			
	Portico Health			
	Portico Retiree Support			
	Portico Retirement			
	Professional Expenses			\$750
	State Withholding			

PERSONNEL SALARIES	TOTAL PERSONNEL COSTS			\$3,500
	Administrative Assistant			\$20,120
	Interim Minister			
	Guest Minister			\$1,300
	Organist			\$10,800
	Pastor			\$80,000
	Housing Allowance			
	TOTAL PERSONNEL SALARIES			\$112,220
SOCIAL MINISTRY	Pastor's Discretionary			\$200
	Social Ministry Other			\$125
	TOTAL SOCIAL MINISTRY			\$325
STEWARDSHIP SUPPLIES	Supplies: Offering Envelopes			\$165
	Supplies: Other			
	TOTAL STEWARDSHIP SUPPLIES			\$165
	WORSHIP	Copyright License		
Music Fund				\$750
Other Worship				\$200
Portals of Prayer				\$300
Supplies				\$2,000
Weekly Video Hosting				\$2,400
TOTAL WORSHIP				\$5,975
TOTAL EXPENSES				\$193,221
OVERALL TOTAL BALANCE				-\$35,586

Notes:

Fellowship Income/Expenses have been moved from the budget to a pass through account.
The Flower Fund Income/Expenses have been moved from the budget to a pass through account.
Building Maintenance and Grounds Maintenance have been combined into one line of maintenance.
The Mortgage and Interest have been combined into one line.
The Administrative Assistant's position has been added.
The Pastor's salary and benefits have been combined into one line

VIII. 2022 ELECTIONS

The Nominating Committee submits the following slate of candidates for Church Council 2022 elections:

Offices up for Election:

<u>Office</u>	<u>Incumbent</u>	<u>Candidate</u>	<u>Term</u>
VP	Tim Belfield	Robin Lusardi	2 Years
Secretary	Janet Broche	Teresa Droste	2 Years
At Large	Bonnie Tiemann	Sherry Wyatt	2 Years
At Large	Robin Lusardi	Alan Robertson	2 Years

At our November Congregational Meeting on Sunday, November 20, 2022, we elected the following Council Members:

Vice President	Robin Lusardi	2 Year Term
Secretary	Teresa Droste	2 Year Term
At-Large	Sherry Wyatt	2 Year Term
At-Large	Alan Robertson	2 Year Term.

Respectfully submitted,
Rich Kelley, Chairperson
Elyse Tillman and Gary Neese

2023 CONGREGATIONAL COUNCIL

President	Jim Lieber	618-402-0325
Vice President	Robin Lusardi	618-433-9613
Secretary	Teresa Droste	618-944-5243
Treasurer	Kay Tucker	618-972-5049
At-Large Members:	Sherry Wyatt	618-600-2182
	Tammy Neese	618-980-9068
	Neal Booth	314-766-8782
	Alan Robertson	618-580-5889

2023 CONGREGATIONAL LEADERS & COMMITTEE CHAIRS

Evangelism / Congregational Life	Jim Lieber	618-402-0325
Fellowship	Carol Garner	618-792-1356
Prayer Shawl Ministry	Ruth Wolter/Sherry Wyatt	618-433-1469
Book Club	Ruth Wolter	618-433-1469
5 th Tuesday Soup's On	Janet Broché	618-401-2646
Financial Secretary	Karen Woods	618-466-3990
Finance	Kay Tucker	618-972-5049
Properties	(vacant)	
Social Ministry	Sharon Groh	402-432-3942
Worship	Rod & Cheryl Margherio	618-691-8023
Audit	Bill Stoutenborough	618-465-5404
Faithful Innovations Team	Rich Kelley	618-791-8276
Community Garden Team	Mark Groh	402-937-3748
Men's Club	Dan Garner	618-792-1777

BEYOND OUR WALLS IN 2022

CRISIS FOOD CENTER.....	80
ELCA DOMESTIC DISASTER.....	400
ELCA INTERNATIONAL DISASTER....	4,705
(UKRAINE RELIEF FUND)	
ELCA WORLD HUNGER RELIEF.....	1,212
GOD'S WORK, OUR HANDS.....	175
MADAGASCAR CYCLONE RELIEF.....	951
MEN'S CLUB (ELCA DISASTER).....	2,205
SOUP'S ON.....	970
SYNOD BENEVOLENCE.....	2,040
THRIVE BABY BOTTLE CAMPAIGN.....	469

**CANNED GOODS FOR CRISIS FOOD CENTER; WATER DONATIONS;
SCHOOL SUPPLIES FOR GILSON BROWN AND ALTON SCHOOLS; BIRTHDAY
IN A BAG DONATIONS; STUFFED ANIMALS FOR FIRST RESPONDERS;
GOD'S WORK, OUR HANDS FLEECE BLANKETS; LEWIS & CLARK HYGIENE
CLOSET DONATIONS; REVERSE ADVENT FOOD DONATIONS; ALTON
CHRISTMAS LIGHT DISPLAY; GAS & FOOD CARDS; PRAYER SHAWLS AND
LAP ROBES; SUPPORT AND SHIRTS FOR LOCAL SOCCER AND BASEBALL
TEAMS**

TOTAL MINISTRY BEYOND OUR WALLS

\$ 13,207

PLUS THE ABOVE LISTED PROJECTS

**WE HAVE BEEN BLESSED
TO BE A BLESSING TO
OTHERS!**